

NEWS FROM THE
Frontenac CFDC

building business – growing communities

Skills Development leads to Employment

The FCFDC is pleased to announce that the Employment Readiness in Construction Trades project has been awarded the 2006 Youth Initiative Award from the Ontario Association of Community Futures Development Corporation (OACFDC). The award was presented to Wanda Williams, Director of Student Services, Continuing Education & Contract Training from St. Lawrence College at the OACFDC's annual conference in Cornwall.

Employment Readiness in Construction Trades was a new initiative undertaken by the Frontenac CFDC and St. Lawrence College with support from Northern Connections, the Sharbot Lake High School, and Frontenac Telephone Company. The Kingston Construction Association and the Ministry of Training, Colleges and Universities Apprentice Client Services also assisted. It was funded under the Eastern Ontario Development Fund with support from Industry Canada

The goal of the 8-week training

course was to provide participants with skills that would enable them to find employment in the County of Frontenac. And it succeeded. A local construction company employed two of the graduates as carpenter apprentices.

Five others found employment in the construction field and another two graduates found new directions and went back to school. Along with the recognition, St. Lawrence College received a cheque for \$350. These funds will be used by the college for a New Continuing Education Bursary available to a part-time student working toward a certificate or diploma.

Building on the success of this program, the Frontenac CFDC worked with St. Lawrence College and Ontario Works to develop a 6-day training program of many of the basic skills that are required in the construction industry. The training was delivered to employment-ready individuals that needed to upgrade their skills.

The eight participants earned

certificates in Chainsaw Safety, Workplace Hazardous Materials, Transportation & Handling of Dangerous Goods, Flag Person, Fall Protection, Fork Lift Training and Bobcat Training. Three of the participants went on to be employed within weeks of ending the program.



One of the participants in the 6-day training program recently held in Verona

Our Community Investments

We offer commercial financing up to \$150,000 to new or existing businesses:

- amount lent to local businesses since inception (Jan 2004): \$1,052,699.40
- amount lent to local businesses from July 1/05 to June 30/06: \$461,629.60
- average size of investment loan: \$29,241.65
- number of jobs created in the past year: 43
- number of jobs maintained in the past year: 36

Employee training too costly?

You may be eligible for up to \$5,000 per employee in training under Skills Development of the Eastern Ontario Development Program.

For more information visit

www.frontenaccfdc.com/initiatives



Autumn 2006

Frontenac CFDC Awards Apprenticeship Bursary

Allison Posthumus, a graduating student at Kingston Collegiate and Vocational Institute (KCVI) and resident of Wolfe Island, wants to be a carpenter, and is one step closer to her goal thanks to a bursary from the Limestone Learning Foundation established by the Frontenac CFDC. She received \$1,000 from the FCFDC to help with the tuition of her apprenticeship program at St. Lawrence College.

The FCFDC in partnership with the Limestone Learning Foundation and the St. Lawrence College Foundation established this bursary in January 2005. The FCFDC may award two apprenticeship bursaries annually – one each to a student from the Limestone District School Board and the

Algonquin and Lakeshore Catholic District School Board.

The bursary supports secondary student's education in an accredited program at St. Lawrence College in the Skilled Trades as carpenter, plumber, electrician, industrial electrician, millwright/general machinist, cook, hairstylist or auto service technician. The recipient must be a resident of one of the four townships of the County of Frontenac, (Frontenac Islands, North, Central and South Frontenac Townships).

If you know anyone interested in applying for this bursary, have them contact their guidance counsellor.



Allison Posthumus

Frontenac CFDC Business Plan Competition for Frontenac High School Students



From left to right: Bruce Marchen Principal of Sydenham High School, Cydney Taylor (1st place- Notebook computer), Brooke Bowes (2nd place- I-pod Nano) and Lance Gibson, Frontenac CFDC.

Two students from Sydenham High School received a Dell Notebook and an I-pod (first and second prize respectively). Cydney Taylor won the computer for the *Cookie Rookie* business plan entry and Brooke Bowes received an I-pod for her submission entitled *The Cottage Clean Out*.

The winner for the two northern schools was Marc Tooley of North Addington with a plan for *Marketing Logs and Lumber*. Second place went to a team from Sharbot Lake of Kara Irwin, Duncan McGregor, John Stencell and Kelly Weatherby with their plan for a food concession *The Dog House*.

Energy Management Conference For Small Business

The Eastern Ontario CFDC's partnered in an energy management conference that was geared to creating a gathering place where small business owners/operators and those providing energy-related goods and services relevant to the small business sector could come together. The businesses learned about ways to contain their energy costs and how to determine if alternative/green energy options would benefit their businesses. The material that was presented is available on a CD format from the Frontenac CFDC.

Discovering the Frontenacs

On The Road...To Enjoying the Arts



Now tourism industry personnel can download five themed driving routes designed to give visitors another reason to extend their stay in the region. These one page descriptions outline a day trip with map, directions and highlights on each route. Just visit the “Events” section of the Frontenac CFDC website and click on the “On the Road to” series.

These drives were developed as part of a larger project, a tourism familiarization tour. The Frontenac CFDC, together with the Land O’

Lakes Tourism Association hosted a tour with the goal of creating awareness among the tourism industry professional, primarily from the Kingston area, of the attributes of the Frontenacs as a tourist destination.

The response from participants was fabulous! Participants enjoyed discovering the many hidden gems we have in the area and after experiencing them first-hand, have begun to promote the theme tours to their guests.

Eastern Ontario Development Program

The Eastern Ontario Development Program (EODP) was announced August 2006 and is a \$10-million, short-term contribution to a program aimed at addressing socio-economic challenges in rural Eastern Ontario. The EODP provides resources to CFDCs which invest in a variety of initiatives focused on community economic development, small business growth, and job creation.

It supports community-based initiatives in five strategic areas:

- business and community development;
- skills development
- attracting and retaining youth
- improving access to capital

- enhancing the use of technology

This fund is important since it will allow rural Eastern Ontario communities to continue aggressively pursuing economic opportunities so they can take charge of their own economic future.

The EODP is managed by FedNor, the regional economic development organization responsible for the Community Futures Program in rural Ontario. It is being delivered by 15 CFDCs located throughout rural Eastern Ontario.

For background information on the EODP visit www.pm.gc.ca

The Frontenac CFDC is now inviting applications from businesses and organizations located in Frontenac Islands, North, Central or South Frontenac Townships, for the Eastern Ontario Development Program. Visit our website at www.frontenaccfdc.com/initiatives to download applications.

Become A Member of the Frontenac CFDC

Living or working in the Frontenacs has its benefits. Join the growing number of Frontenac Community Futures Development Corporation (FCFDC) members and you’ll receive free promotion for your business, the opportunity to network with local professionals and more! Why aren’t you a member yet? Visit www.frontenaccfdc.com or call (613-372-1414).

Your membership includes:

Business Directory listing – in addition to promoting your business in FCFDC’s on-line business directory, members may include their contact information in a printed directory which is distributed at the FCFDC AGM, networking events and office.

Networking opportunities – share details of your business or community organization or event at member-only networking events. Join us for our next membership reception on October 18 from 4:30 – 6:30 pm (location to be confirmed)

Get involved – help to mentor young entrepreneurs, participate on the student bursary committee, facilitate a workshop, share your knowledge with local businesses, contribute as a member of FCFDC’s marketing or investment committee, or apply to join FCFDC’s Board of Directors.

Shape Frontenac’s future – exercise your voting privilege at FCFDC’s Annual General Meeting and contribute to the growth and success of the Frontenacs.

FCFDC members must be 18, live or work in the County of Frontenac and support the objectives of the Frontenac Community Futures Development Corporation to stimulate community and economic development throughout the Frontenacs.

Local projects supported by the Frontenac CFDC

The Frontenac CFDC supported the following recipients with their community endeavours during the spring of 2006.

County of Frontenac - a calendar of events that promotes major events occurring throughout the Frontenacs from Spring to Fall, 2006

County of Frontenac - Business Retention and Expansion project that would identify businesses and

opportunities within the Frontenacs and assist with support plans for growth and expansion. The CFDC provided funding for a portion of advertisements for interview sessions and part of the consultant's wage.

Harrowsmith Social and Athletic Club - The Frontenac CFDC was pleased to assist the Harrowsmith Social and Athletic Club with their community dance held June 9th. The event was organized to raise funds for the maintenance of their facility.

Workshops and Seminars

The Frontenac CFDC offered a free workshop Basic Bookkeeping, Ryan Seeds of Seeds & Company, guest speaker.

In June, a seminar on Using Media Effectively was facilitated by Kathy Maher.

A geocaching information session was held at the Sydenham Town Hall in June. Christine Showler of Frontenac Outfitters, who is a certified trainer, discussed the premise of the "treasure hunting" game and demonstrated a hands-on use of GPS units with the participants.

Fall Line Up of Workshops

October 18/06, Harrowsmith	Marketing yourself for Business - FlatDog Communications
	Effective Receivables (Accounts Receivable Management) - Stuart Woolley
November 15/06, Harrowsmith	Blogging for Business – Island Design Works
January/07, Harrowsmith	Corporate Image – Lisa Miller & Company
February/ March/07 Wolfe Island and Sharbot Lake	Basic Bookkeeping and Business Tax Workshop –Seeds & Co.

Don't see the seminar you are looking for? – Ask us by calling 613-372-1414 and speak with Lance Gibson, Business Development Officer to discuss.

About the Frontenac CFDC

The Frontenac Community Futures Development Corporation (Frontenac CFDC) is a non-profit organization whose mission is to stimulate community and economic development throughout the Frontenacs. Run by a volunteer board of directors and funded by Industry Canada, the Frontenac CFDC offers free business advice, workshops and commercial financing to entrepreneurs and those looking to start businesses in the Frontenacs.

The Frontenac CFDC also provides support to initiatives that are designed to stimulate economic development in the County of Frontenac, and business planning assistance to community organizations. You can contact us at:

Frontenac Community Futures Development Corporation

4917 Highway 38
Harrowsmith, Ontario
K0H 1V0

Tel: 613-372-1414

www.frontenaccfdc.com

Visit our website and make use of the many on-line resources available including business information and e-learning courses

Promote your company FREE in the on-line business directory or advertise your community event.

Sign up for notification of upcoming events and the latest news on our website.



Autumn 2006